Professional Development Programs for TYCs: New Faculty and DEI

Kris Lui, OPTYCs Program Director Sherry Savrda, Dwain Desbien, Bob Hilborn, Rachel Ivie Chesapeake Section of AAPT (Delaware State University, Dover, DE) – Spring 2024

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The Organization for Physics at TYCs

- NSF grant (#2212807): July 1, 2022 June 30, 2026
- \$3 million to create and sustain a national community
- AAPT is the fiduciary agent

- 4 co-Pls + 9 Program Coordinators
- 5 Advisory Board Members
- External Evaluation Team (Goshen)



We envision a future in which TYC physics faculty and students

TYC faculty are embraced within and empowered by an inclusive national physics community.

TYC students experience excellent evidence-based physics instruction which prepares them for their future endeavours.

Our Programs & Deliverables

On-Going Programs

- Professional Development Workshops
- PER Translation & Facilitation
- Mentoring & Networking

Cohort Programs

- New Faculty Development Series
- Leadership Institute
- Diversity, Equity, and Inclusion Capacity-Building Program

Special Projects

- Tandem Meetings
- TYC Program Guidelines
- AIP Survey
- Digital Library & Archive



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New Faculty Development Series

New Faculty Development Series

Goals:

- To provide transformative training in teaching excellence
- To create a long-lasting peer network

Model: New Faculty Training Experience (2012-2017)

- 18-month cohort-based program for TYC physics & astronomy faculty
- Mix of in-person and asynchronous work



New Faculty Development Series

Virtual PER Sessions

Immersion Conference

Implementation Phase

Commencement Conference

time

2 months
Journal clubs
Seminal PER studies
Zoom

4 days
Intense training
Community
In-person

13 months
Do-Reflect-Adjust
Peer mentoring
Virtual

2 days
Intense training
Disseminate
In-person



New Faculty Development Series – Cohort 1

Virtual PER Sessions

Immersion Conference

Implementation Phase

Commencement Conference

time

March-May 2023 6 Zoom sessions

June 2023 Metropolitan CC Omaha, NB June 2023 – July 2024 4 Alumni leaders Monthly Zoom meetings July 2024 AAPT Summer Meeting Boston, MA



New Faculty Development Series – Cohort 1



19 new TYC faculty4 alumni leaders4 program coordinators

June 2023 Omaha, NE



DEI Capacity-Building Program

DEI Capacity-Building Program

Immersion Conference

Classroom Change Leadership Training Dissemination Phase

Closing Ceremony

time

2 days
Intense exploration
Action plans
In person

12 months
Enact action plans
Community
Virtual

1 day
Training
Lead cohort 2
In person

12 months
Effect change
Disseminate
Virtual

1 dayShareCelebrateVirtual



DEI Capacity-Building Program – Cohort 1

Immersion Conference

Classroom Change

Leadership Training Dissemination Phase

Closing Ceremony

time

Jan 2024 AAPT WM New Orleans, LA Jan 2024-2025 Enact action plans Monthly Zoom Jan 2025 AAPT WM St. Louis, MO Jan 2025-2026 Support local change Monthly Zoom

Jan 2026 Zoom



DEI Capacity-Building Program – Cohort 1



11 TYC faculty4 program coordinators(not all pictured)

January 2024 New Orleans, LA



Interested in Cohort 2?

New Faculty Development Series

- Applications open: Dec 2024
- Program runs: March 2025 July 2026
- Eligibility: TYC Faculty in first 6 years

DEI Capacity-Building Program

- Applications open: July 2024
- Program runs: January 2025 2027
- Eligibility: Any TYC faculty

https://OPTYCs.aapt.org/





Interested in other OPTYCs events?

You do not need to be TYC to participate in OPTYCs!



Email OPTYCs@aapt.org

Website https://OPTYCs.aapt.org/

YouTube https://www.youtube.com/@optycs5337

Newsletter https://optycs.aapt.org/spotlight/



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Year 2: Mentorship & Networking Program

Reduce Isolation & Improve Networking

- Traditional Mentoring
- Horizontal Mentoring (3-5 peers all seeking and providing guidance)
- Affinity Groups (time-limited focus on project or topic)

Get involved

- Sign up on the website https://OPTYCs.aapt.org
- Reach out to us with request for a specific focus







Email OPTYCs@aapt.org

Website https://OPTYCs.aapt.org/

YouTube https://www.youtube.com/@optycs5337

Newsletter https://optycs.aapt.org/spotlight/